



Workshop on Safety Leadership in the Oil and Gas Industry

February 16 – 20, 2026

Venue: Ramada By Wyndham Hotel, Dubai Deira,

155, Salahudim Road, Deira, Dubai, UAE

Course Fee: \$4,500 per Participant

Program overview:

This comprehensive training program, "Safety Leadership in the Oil and Gas Industry," is designed for professionals who aspire to enhance their leadership skills while prioritizing safety in high-risk environments. This course delves into the critical role of safety leadership in mitigating risks and fostering a culture of safety within the oil and gas sector. At the end of this course participants will be equipped with the knowledge and skills necessary to lead safety initiatives effectively, foster a culture of safety, and contribute to the overall safety performance of their organization.

For whom:

This course is ideal for safety managers, supervisors, team leaders, and any professionals involved in safety oversight or leadership within the oil and gas industry.

Learning objectives:

At the end of the program, participants will be able to:

- gain insights into the principles of safety leadership and its impact on organizational safety performance;
- learn how effective leaders influence and drive safety culture;
- explore advanced techniques for identifying, assessing, and managing risks specific to the oil and gas industry;
- develop skills to anticipate and mitigate potential hazards;
- explore key safety regulations, standards, and best practices relevant to the oil and gas industry;
- develop a proactive safety culture;
- engage teams, promote accountability, and encourage continuous improvement in safety practices;
- acquire skills for conducting thorough incident investigations, discover root causes and implement corrective actions to prevent recurrence;
- communicate safety expectations effectively and deliver impactful safety training; and
- design techniques to motivate and involve employees in safety initiatives.

Course outline:

Day 1: Safety Leadership: An Overview

The Role of Safety Leadership

- Defining safety leadership
- The impact of leadership on safety culture
- Case studies of effective and ineffective safety leadership in the oil and gas industry

Fundamentals of Safety in the Oil and Gas Industry

- Overview of industry-specific hazards
- Key safety regulations and standards (e.g., OSHA, API)
- The importance of risk management and hazard identification

Creating a Safety Culture

- Elements of a strong safety culture
- Strategies for fostering a safety-oriented environment
- Engaging employees in safety initiatives

Day 2: Developing Safety Leadership Skills

Effective Communication in Safety Leadership

- Techniques for clear and effective communication
- Handling safety-related conversations and feedback
- Building trust and credibility with the team

Decision-Making and Problem-Solving

- Approaches to making safety-related decisions

Human Capital Associates Global Consult Ltd is Accredited by Nigeria Council for Management Development (NCMD)

Lagos: Human Capital Associates Global Consult Ltd: Acme House 2nd Floor, Ogba Industrial Scheme, Ogba, Ikeja – Lagos

Website: www.hcaglobalconsult.com; Email: info@hcaglobalconsult.com, hcaglobalconsult@gmail.com

Tel: Office Lines: Mon – Fri| 8am-5pm|2348117491970|2348145745664|

Other Lines: 24/7 2348029170491|2348068933608|2348051365946|2348184727337

- Problem-solving techniques in high-pressure situations
- Role-playing exercises to practice decision-making

Training and Mentoring for Safety

- Developing training programs for safety skills
- Mentoring strategies to enhance safety competencies
- Evaluating training effectiveness

Day 3: Implementing Safety Programs and Initiatives

Safety Program Development

- Key components of a safety program
- Setting safety goals and objectives
- Developing and implementing safety policies and procedures

Incident Investigation and Reporting

- Techniques for investigating safety incidents
- Root cause analysis methods
- Reporting and documenting incidents effectively

Compliance and Regulatory Requirements

- Understanding and adhering to industry regulations
- Navigating audits and inspections
- Strategies for maintaining compliance

Day 4: Understanding Human Factors

- The role of human behavior in safety
- Strategies to address human error and improve performance
- Case studies on human factors in safety incidents

Leadership and Team Building

- Building and leading high-performing safety teams
- Motivating and engaging team members
- Conflict resolution and team dynamics

Safety Leadership and Corporate Responsibility

- Aligning safety practices with corporate values and goals
- Promoting ethical behavior and corporate social responsibility
- Engaging stakeholders in safety initiatives

Day 5: Leading Change and Continuous Improvement

Emergency Response Planning

- Developing and implementing emergency response plans
- Conducting drills and exercises
- Evaluating and improving response plans

Driving Change in Safety Practices

- Strategies for implementing safety improvements
- Overcoming resistance to change
- Measuring and monitoring the effectiveness of changes

Continuous Improvement in Safety

- Techniques for fostering a culture of continuous improvement
- Using data and feedback to drive safety enhancements
- Benchmarking against industry standards
- **Integrating Safety Leadership Skills**
 - Developing a personal action plan for applying learned skills

This course package includes: Course material in soft copy, Tea break, Lunch, City tour, and certificate of attendance.

A Core 1.5 laptop with the soft copy of the course material loaded with a carrying bag will be presented to the participants at the end of the course.

Note: Payment is either USD or the prevailing parallel market rate. We do not accept government official rate.

Training Methodology: Lectures, discussions, exercises, case studies, audio-visual aids will be used to reinforce these teaching/learning methods

For bookings and inquiries, call: +234-8051365946, +234-7087578814 (Office Lines)

24/7 Lines: +234-8068933608 (WhatsApp), +234-8029170491 & +234-8145745664(WhatsApp) & +234-9112830607

Or send us an email: info@hcaglobalconsult.com or hcaglobalconsult@gmail.com

Human Capital Associates Global Consult Ltd is Accredited by Nigeria Council for Management Development (NCMD)

Lagos: Human Capital Associates Global Consult Ltd: Acme House 2nd Floor, Ogba Industrial Scheme, Ogba, Ikeja – Lagos

Website: www.hcaglobalconsult.com; Email: info@hcaglobalconsult.com, hcaglobalconsult@gmail.com

Tel: Office Lines: Mon – Fri| 8am-5pm|2348117491970|2348145745664|

Other Lines: 24/7 2348029170491|2348068933608|2348051365946|2348184727337