



**Workshop on Advanced Teamwork and Collaboration**  
**The Art of Working Together for Innovation, Collaboration & Leadership**

February 12 – 16, 2024, 1<sup>st</sup> Run: Lagos & Port Harcourt

August 12 – 16, 2024 2<sup>nd</sup> Run: Lagos & Abuja

**For Tutor -Led Class:** 9am – 4:30pm

**Workshop fee:** N250, 000 per Participant

**For online:** Delivery via Zoom

**Online course fee:** N200, 000 per Participant

**Available for In-plant Training**

**500 U\$D for foreign  
Participants**

**Program Overview:**

This course explores the nature and benefits of innovative and collaborative teams. Increasingly, companies see innovation and collaboration as a key source of competitive advantage, with benefits for motivation and engagement and developing talent, as well as team and organizational performance. However, achieving these benefits places new demands on leaders, and requires new leadership skills to create a more collaborative environment.

**For whom:**

This course is designed for senior executives, line managers and experienced supervisors with responsibilities for team performance and management. Leaders developing team skills and capabilities. Additionally, HR and Learning and Development professionals with responsibilities for developing organizational skills and capabilities can also benefit from this program.

**Learning objectives:**

At the end of the course, participants will be able to:

- evaluate the key features and benefits of innovative and collaborative teams;
- assess their team's current and aspired innovation and collaboration skills and create an appropriate development plan;
- adopt key approaches for creating the right environment for innovation and collaboration;
- apply approaches to developing shared purposes and goals; and
- apply leadership practices which inspire and support team innovation, collaboration and success.

**Course outline:**

**Day 1: The Benefits of Innovation and Collaboration**

- The nature of innovation
- Collaboration vs. competition
- Learned behaviours
- Innovative and collaborative teams
- The innovative and collaborative team mind set

**Day 2: Building the Innovative and Collaborative Team**

- Innovative and collaborative team values
- High performance goals and metrics
- Innovation and collaborative skills
- Appraising team skills
- Designing a team development programme

**Day 3: Creating the Right Environment for Innovation and Collaboration**

- The new role of leadership
- Individual creative work
- Individual strengths and blind spots
- Trust and communication
- Recognition and feeding forward
- Productive conflict: a source of creativity and team cohesion

**Day 4: Inspiring Shared Purposes and Common Goals**

- Individual preferences and goals
- Developing a team picture of success
- Force field' analysis
- Strategic priority areas
- Monitoring progress and achievement

**Day 5: Leadership Practices for Innovative and Collaborative Teams**

- Guiding principles: drawing on great experiences
- Communication with and within your team
- Team gatherings
- Team decisions and the leader's decision-making process
- Personal and team accountability
- Developing a personal and team action plan

**LOCATIONS**

1 - HCA Learning Centre. Acme House 2nd Floor, 23, Acme Road, Ogba, Industrial Scheme, Ikeja, Lagos, Nigeria

2 - Green-Minds Hotel, Plot 764, Cadastral Zone B05, E. Ekukinam Street, Utako District, Abuja

3 - Pakiri hotel Ltd., 4 Okwuruola Street, off Stadium Road, Rumuola, Port Harcourt, Rivers State.

**Open Course Fee: N250, 000**  
In-plant Fee Negotiable

**WORKSHOP FEE:**

**N250, 000 per participant, VAT –N18, 750**

Note: this covers Workshop Fee, Tea/coffee break, Lunch, course materials and certificate of attendance.

Payment should be made into our Accounts:

Account Name: Human Capital Associates Global Consult Ltd.

Union Bank of Nig. PLC: Account No: 0097961537

First Bank of Nig. PLC: Account No: 2033683960

Keystone Bank Ltd.: Account No: 1007150325

**For Booking / Enquiry, Call: 234-8051365946, 234-7087578814**  
**24/7 Lines: 234-8068933608, 234-8029170491, 234-8145745664,**  
**& 234-9112830607**

**Training Methodology**

**Methodology:** Lectures, discussions, exercises, case studies, audio-visual aids will be used to reinforce these teaching/learning methods.