



## Workshop on Advanced Management Program for Oil & Gas Industry Executives

May 18 – 22, 2026

Venue: Ramada By Wyndham Hotel, Dubai Deira,  
155, Salahudim Road, Deira, Dubai, UAE  
Course Fee: \$4,500 per Participant

### Program overview:

The Advanced Management Program for Oil & Gas Industry Executives is a premier training course designed for senior leaders and executives in the oil and gas sector seeking to enhance their strategic vision, leadership capabilities, and operational effectiveness. This comprehensive program delves into the complex dynamics of the industry, providing participants with cutting-edge knowledge and practical skills to navigate and lead in a rapidly evolving energy landscape. At the end of the program, participants will be equipped with advanced skills and insights to lead their organizations through the complexities of the oil and gas industry, drive strategic initiatives, and achieve long-term success.

### For Whom:

This program is designed for senior executives, directors, and other high-level professionals in the oil and gas industry who are responsible for shaping strategic direction, driving operational excellence, and leading organizational change. Managers, Leaders and other Professionals that are likely to take up Executive positions in the not-too-distant future, and technical staff moving into a people management role will equally benefit from this program.

### Learning objectives:

At the end of the program, participants will be able to:

- develop advanced leadership skills to drive organizational success in a volatile market;
- craft and implement innovative strategies that address both current and future challenges in the oil and gas sector;
- make informed decisions that optimize financial performance and sustain competitive advantage;
- manage complex projects and improve operational efficiency;
- navigate regulatory landscapes and implement sustainable practices;
- develop strategies to leverage digital transformation, data analytics, and advanced technologies to drive growth and efficiency; and
- develop strategies that address global challenges and capitalize on new opportunities.

### Course outline:

#### Day 1: Strategic Leadership in the Oil & Gas Industry

##### Strategic Leadership Fundamentals

- The role of executives in the oil & gas sector
- Leadership styles and their impact on organizational culture
- Developing a vision and strategic goals

##### Strategic Planning and Execution

- Crafting a strategic plan: Tools and frameworks
- Aligning strategy with operational goals

**Case Study:** Strategic decision-making in high-stakes situations

#### Day 2: Financial Management and Investment Analysis

##### Financial Management Essentials

Human Capital Associates Global Consult Ltd is Accredited by Nigeria Council for Management Development (NCMD)

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Lagos: Human Capital Associates Global Consult Ltd: Acme House 2nd Floor, Ogba Industrial Scheme, Ogba, Ikeja – Lagos  
Website: [www.hcaglobalconsult.com](http://www.hcaglobalconsult.com); Email: [info@hcaglobalconsult.com](mailto:info@hcaglobalconsult.com), [hcaglobalconsult@gmail.com](mailto:hcaglobalconsult@gmail.com)  
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- Key financial statements and their implications
- Financial performance metrics: ROI, ROE, and more
- Budgeting and forecasting in a volatile market

### **Investment Analysis and Risk Management**

- Evaluating investment opportunities and project viability
- Risk assessment techniques and tools

**Case Study:** Financial challenges and solutions in major oil & gas projects

### **Day 3: Operational Excellence and Technology Integration**

#### **Operational Management Best Practices**

- Optimizing supply chain and logistics
- Enhancing operational efficiency and productivity
- Lean management and process improvement strategies

#### **Technology and Innovation**

- Emerging technologies in the oil & gas sector
- Implementing and managing technological change

**Case Study:** Successful technology integration in oil & gas operations

### **Day 4: Regulatory Compliance and Environmental Sustainability**

#### **Regulatory and Compliance Landscape**

- Overview of key regulations and compliance requirements
- Navigating international and local regulatory environments

**Case Study:** Handling regulatory challenges in multinational operations

#### **Sustainability and Environmental Management**

- Best practices for environmental stewardship
- Developing and implementing sustainability strategies

**Case Study:** Successful environmental initiatives in the oil & gas industry

### **Day 5: Global Market Dynamics and Strategic Networking**

#### **Global Market Trends and Economic Factors**

- Analyzing global oil & gas market dynamics
- Understanding geopolitical and economic influences
- Strategic responses to global market changes

#### **Networking and Collaborative Strategies**

- Building strategic partnerships and alliances
- Leveraging professional networks for business growth

**Group Discussion:** Developing a collaborative strategy for market expansion

***This course package includes:*** Course material in soft copy, Tea break, Lunch, City tour, and certificate of attendance.

A Core 1.5 laptop with the soft copy of the course material loaded with a carrying bag will be presented to the participants at the end of the course.

**Note:** Payment is either USD or the prevailing parallel market rate. We do not accept government official rate.

#### **Training Methodology**

- **Methodology:** Lectures, discussions, exercises, case studies, audio-visual aids will be used to reinforce these teaching/learning methods

For bookings and inquiries, call: +234-8051365946, +234-7087578814 (Office Lines)

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