



### **Effective Negotiation in Contract, Procurement and Supply Chain Management**

February 9 – 13, 2026, 1<sup>st</sup> Run: Lagos & Port Harcourt

August 10 – 14, 2026, 2<sup>nd</sup> Run: Lagos & Abuja

**For Tutor -Led Class:** 9am – 4:30pm

**Workshop fee:** Lagos: N350, 000,

Abuja / Port Harcourt: N400, 000 per Participant

**Delivery Mode:** In-person / Live Virtual / Hybrid

**Online course fee:** N300, 000 per Participant

**Available for In-plant Training**

**700 U\$D for foreign  
Participants**

#### **Program Overview:**

Negotiation is often described as both a science and art, essential to good practice yet a skill that requires honing over time in order to perfect it. In business, it is a core competence for effective Supply Chain management. Tracy (1995) defines negotiation as “a motivated process of information exchange between or among individuals, groups, organizations etc. with the aim or goal of reaching agreement about certain objectives, issues, points or reciprocal acts” Commercial negotiation is the process where parties come together to confer in a situation where there is some conflicting interest between them with an aim of coming up with a jointly acceptable agreement. It's therefore important for procurement professionals to be on top with their negotiation's skills.

This program is designed for participants to acquire skills needed to effectively negotiate with suppliers, contractors and other service providers for projects and production activities.

#### **For whom:**

This program is designed for Chief Executives, Executive Directors, Senior Managers, Managers, Supply Chain Executives, Purchasing Executives, Quality Managers, Operations Managers, Production Managers, Inventory/Store Managers, and Project Managers etc.

#### **Learning objectives:**

At the end of this program, participants will be able to:

- apply negotiation theories to achieve effective outcomes to the negotiation process;
- set objectives for negotiation;
- prepare and plan for effective negotiations;
- take an active part in negotiation meetings;
- employ a range of effective and persuasive negotiation techniques; and
- apply different approaches required when negotiating with customers including those based overseas.

#### **Course outline:**

##### **Day 1: Negotiating in different setting.**

- **Defining negotiation**
- Phases of negotiation
- Collaborative and distributive approaches to negotiation
- **Understanding the supplier/buyer organizations**
- **Contract and Purchasing context for negotiation,**
- Underpinning the negotiation,

Human Capital Associates Global Consult Ltd is Accredited by Nigeria Council for Management Development (NCMD)

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24/7 Lines: +234-8068933608 (WhatsApp), +234-8029170491 & +234-8145745664(WhatsApp) & +234-9112830607

- Porter's five forces framework

#### Day 2: Preparing for a negotiation

- Risk assessment, SWOT, Developing a negotiation strategy, ·
- The legal framework,
- Analyzing supplier tender/quotation,
- Pricing and total costs benchmark,
- The negotiation processes

#### Day 3: The bargaining position,

- ·Stages of the negotiation meeting / resourcing
- The meeting stage:
- ·Conducive environment,
- ·Persuasive techniques,
- ·Tactics for negotiation
- Positions and interests, ethical roles,
- Finalizing the negotiation
- Ratifying negotiations,
- ·Evaluating negotiations,

#### Day 4: Effective communication in Negotiation Process

- **Importance of communication in Negotiation·**
  - Developing questioning skills,
  - questions for developing trust
- **Characteristics of successful negotiators**
- Developing negotiation competencies,
- ·Cross-cultural negotiations,
- ·Telephone negotiations, ·
- E-negotiations
- **Documentation for future and legal implications of Negotiated Agreements**

#### Day 5: Internal negotiations

- ·Negotiation mandates, ·Internal conflicts,
- ·Planning for internal negotiation
- Evaluating personal performance
- ·Evaluating outcomes, ·Relational outcomes,
- ·The value of reflection
- Documenting learning outcome for future uses

#### LOCATIONS

1 - HCA Learning Centre. Acme House 2nd Floor, 23, Acme Road, Ogba, Industrial Scheme, Ikeja, Lagos, Nigeria

2 – FAB By Toprank Hotel, Opposite Old Federal Secretariat Area 1, Garki, Abuja.

3 – Pakiri hotel Ltd., 4 Okwuruola Street, off Stadium Road, Rumuola, Port Harcourt, Rivers State.

**Open Course Fee: N350, 000**

In-plant Fee Negotiable

#### WORKSHOP FEE:

**Workshop fee: Lagos:** N350, 000,

**Abuja / Port Harcourt:** N400, 000 per Participant, VAT-N30,00

Note: this covers Workshop Fee, Tea/coffee break, Lunch, course materials and certificate of attendance.

Payment should be made into our Accounts:

Account Name: Human Capital Associates Global Consult Ltd.

Union Bank of Nig. PLC: Account No: 0097961537

First Bank of Nig. PLC: Account No: 2033683960

Keystone Bank Ltd.: Account No: 1007150325

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#### Training Methodology

Lectures, discussions, exercises, case studies, audio-visual aids will be used to reinforce these teaching/learning methods.

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