



**Workshop on Essentials of Leadership:
Vision, Influence & Character**

May 6 – 10, 2024, 1st Run: Lagos & Port Harcourt

December 16 – 20, 2024, 2nd Run: Lagos & Abuja

For Tutor -Led Class: 9am – 4:30pm

Workshop fee: N250, 000 per Participant

For online: Delivery via Zoom

Online course fee: N200, 000 per Participant

Available for In-plant Training

**500 U\$D for foreign
Participants**

Program overview:

In today's challenging business environment, developing outstanding leaders and empowering them at all levels in the organization to acquire the inner compass that will guide their daily actions, enabling them to earn the trust and engagement of their colleagues and as a result perform at a higher level and guarantee success of the next generation of business practices.

In this program, participants will focus on developing their leadership skills and personal influence, as well as explore strategies for building a strong team who will support each other, deal with tough problems efficiently, and be more accountable.

For whom:

All managers, newly appointed as well as experienced, project managers, team leaders will benefit from this programme. And every other individual committed to achieving leadership excellence in self and others.

Learning objectives:

At the end of the course, participants will be able to:

- gain key insights on how to be a successful leader in today's challenging business environment;
- discover tools to mobilize and nurture the talents of the people in their team;
- discover how to build effective networks and grow social capital to inspire people around them;
- learn how to lead effectively under pressure;
- learn to present themselves effectively and connect with others to build trust more quickly; and
- apply practical skills to develop their own leadership style;

Course outline:

Day 1: Leadership Development

- Individual Leadership Development
- Leadership Styles and Agility
- The Mindset of a Leader
- The Leadership Values
- Top Leadership Behaviours

Day 2: Interpersonal Leadership Skills

- Active Listening
- Aggressive, Passive, Assertiveness
- Developing Empathic Attunement
- Engaging in Collaborative Behaviours
- Coaching for Better Performance

Day 3: Developing a Winning Team

- Understanding Team Dynamics
- Managing Performances
- Improving Team Effectiveness
- Delegating Effectively
- Team Building Exercises

Day 4: Organizational Leadership Management

- Managing Change within the Organization
- Impacting Organizational Culture
- Enhancing Leadership Influence
- Being an Enabling Leader
- Developing Organizational Commitment and Meaning

Day 5: Building & Managing Leadership Network

- Managing Stakeholders Relationship
- Management Buy-in and Support
- The Principles of Public Engagement

LOCATIONS

1 - HCA Learning Centre. Acme House 2nd Floor, 23, Acme Road, Ogba, Industrial Scheme, Ikeja, Lagos, Nigeria

2 - Green-Minds Hotel, Plot 764, Cadastral Zone B05, E. Ekukinam Street, Utako District, Abuja

3 - Pakiri hotel Ltd., 4 Okwuruola Street, off Stadium Road, Rumuola, Port Harcourt, Rivers State.

Open Course Fee: N250, 000
In-plant Fee Negotiable

WORKSHOP FEE:

N250, 000 per participant, VAT –N18, 750

Note: this covers Workshop Fee, Tea/coffee break, Lunch, course materials and certificate of attendance.

Payment should be made into our Accounts:

Account Name: Human Capital Associates Global Consult Ltd.

Union Bank of Nig. PLC: Account No: 0097961537

First Bank of Nig. PLC: Account No: 2033683960

Keystone Bank Ltd.: Account No: 1007150325

**For Booking / Enquiry, Call: 234-8051365946, 234-7087578814
24/7 Lines: 234-8068933608, 234-8029170491, 234-8145745664,
& 234-9112830607**

Training Methodology

Lectures, discussions, exercises, case studies, audio-visual aids will be used to reinforce these teaching/learning methods.