



## Workshop on Public Sector Financial Management

January 26 – 30, 2026

Capital Heights Hotel, Hospital Road,  
Upper Hill 00506, Nairobi, Kenya

Course Fee: \$4,000 per Participant

### Program overview:

This course is designed to equip participants with knowledge and skills in managing financial resources within the public sector. This course delves into complex financial concepts, regulations, and strategies specific to public sector organizations, focusing on budgeting, accounting, reporting, and financial decision-making processes. Participants will explore techniques for financial analysis, risk management, and performance evaluation to enhance the financial sustainability and accountability of public sector entities.

### For whom:

This program is designed for Government financial managers and accountants, Policy makers, public sector auditors, financial analysts, Budget officers and public administrators

### Learning objectives:

At the end of the program, participants will be able to:

- comprehend the principles, concepts, and processes underlying public financial management;
- analyze the importance of sound financial management in the public sector;
- develop advanced skills in budget preparation, execution, and monitoring;
- learn about performance-based budgeting and medium-term expenditure frameworks (MTEF);
- gain proficiency in financial reporting standards and techniques;
- enhance the ability to analyze financial statements and reports;
- explain the role of internal controls and audits in safeguarding public resources;
- design and implement effective internal control systems;
- design strategies to improve accountability and transparency in public financial management; and
- implementation anti-corruption measures in the public sector.

### Course Outline:

#### Day 1: Introduction to Public Financial Management

##### Module 1: Overview of Public Financial Management (PFM)

- Importance of PFM
- PFM cycle: planning, budgeting, accounting, reporting, and auditing

##### Module 2: Legal and Regulatory Framework

- Key laws and regulations governing public sector finance
- International standards and best practices

#### Day 2: Advanced Budgeting Techniques

##### Module 1: Budget Preparation and Execution

- Traditional vs. performance-based budgeting

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- Medium-Term Expenditure Framework (MTEF)

### **Module 2: Budget Monitoring and Evaluation**

- Techniques for monitoring budget performance
- Evaluating budget outcomes and impact

### **Day 3: Financial Reporting and Analysis**

#### **Module 1: Financial Reporting Standards**

- International Public Sector Accounting Standards (IPSAS)
- Government Financial Statistics (GFS)

#### **Module 2: Financial Statement Analysis**

- Techniques for analyzing financial statements
- Use of financial ratios and other tools

### **Day 4: Internal Controls and Auditing**

#### **Module 1: Designing Effective Internal Controls**

- Principles of internal control systems
- Risk management and internal controls

#### **Module 2: Public Sector Auditing**

- Types of audits: financial, performance, compliance
- Role of supreme audit institutions (SAIs)

### **Day 5: Accountability and Transparency**

#### **Module 1: Enhancing Accountability in Public Finance**

- Mechanisms for accountability
- Role of public accounts committees

#### **Module 2: Promoting Transparency and Anti-Corruption**

- Transparency frameworks and tools
- Strategies to combat corruption in public finance
- Case Studies and Best Practices
  - Real-world case studies and best practices in advanced public sector financial management

***This course package includes:*** Course material in soft copy, Tea break, Lunch, City tour, and certificate of attendance. A Core 1.5 laptop with the soft copy of the course material loaded with a carrying bag will be presented to the participants at the end of the course.

**Note:** Payment is either U\$D or the prevailing parallel market rate. We do not accept government official rate.

#### **Training Methodology**

- **Methodology:** Lectures, discussions, exercises, case studies, audio-visual aids will be used to reinforce these teaching/learning methods

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