



## Workshop on Advanced Leadership Skills Development Program for Senior Executives

February 2 – 6, 2026

Venue: Holiday Inn Express Sandton-Woodmead, an IHG Hotel,  
Woodmead North Office Park, 2194, Johannesburg, South Africa

Course Fee: \$4, 500 per Participant

### Program Overview:

The Advanced Leadership Development Skills program is designed to enhance and leverage the skills of highly accomplished, experienced leaders who want to apply their talents to solve significant organizational problems in private and public sectors of the economy. The focus of this program is to see how participants can leverage on their skills to create exceptional performing workforce in their organizations.

### For whom:

This program is designed for top, senior and upper - middle level executives with positions such as head of department, general manager, and assistant general manager responsible for leading and executing organizational strategies in both private and public organizations

### Learning objectives:

At the end of the program, participants will be able to:

- effectively influence others to produce outstanding performance;
- improve on their existing leadership skills;
- develop a strong leadership presence and competencies to lead their departments and organizations;
- demonstrate flexibility in their leadership approach; and
- develop leadership potentials of their work teams to make ethical decisions.

### Course outline:

#### Day 1: Modeling and Inspiring a Shared Vision

- Choosing your Vision
- Communicating Your Vision
- Identifying the Benefit for Others
- Being an Inspirational Role Model
- Influencing Others' Perspectives

#### Day 2: Leading into the future

- Leadership presence
- Building Advanced Leadership Skills
- Developing Yourself and Others
- Strengthening Your Partnerships

Human Capital Associates Global Consult Ltd is Accredited by Nigeria Council for Management Development (NCMD)

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- Targeted Selection
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### **Day 3: Leadership & Management Skills**

- Leadership & Management: The Complimentary factor
- Setting and achieving goals
- Communicate with more clarity and accuracy.
- Manage your time. Plan, prioritize and prepare your work
- Manage conflict; How to manage difficult conversations and personalities.
- Motivate and inspire yourself so that you feel strong and confident; even during the toughest times
- Learn to motivate and inspire other people to achieve their full potential.
- Making sense of turbulent times
- Developing influences skills
- The Leadership Value
- Leadership Tools
- Driving performance

### **Day 4: Building Advanced Leadership Skills**

- Build an environment of trust with and among others.
- Develop and retain organizational talent.
- Adapt leadership approaches to meet a variety of personalities, environments, and situations.
- Use personal power (rather than position power) to gain acceptance to ideas and move people to action
- Motivate employees to achieve higher levels of performance.
- Build partnerships across the organization to achieve goals.
- Select talent to ensure long-term organizational success.

### **Day 5: Leading High-Performance Team**

- Team Building Techniques
- Team Building Stages
- Facilitation Skills
- Tips for Team Leader

***This course package includes:*** Course material in soft copy, Tea break, Lunch, City tour, and certificate of attendance.

A Core 1.5 laptop with the soft copy of the course material loaded with a carrying bag will be presented to the participants at the end of the course.

**Note:** Payment is either U\$D or the prevailing parallel market rate. We do not accept government official rate.

#### **Training Methodology**

- **Methodology:** Lectures, discussions, exercises, case studies, audio-visual aids will be used to reinforce these teaching/learning methods

For bookings and inquiries, call: +234-8051365946, +234-7087578814 (Office Lines)  
 24/7 Lines: +234-8068933608 (WhatsApp), +234-8029170491 & +234-8145745664(WhatsApp) & +234-9112830607  
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