



Workshop on Dispute Management & Avoidance in the Energy Sector

March 23 – 27, 2026

Venue: Seaview Garden Hotel, Isha B Roche C/o Trust Bank Ltd,

Banjul, Kololi, Gambia

Course Fee: \$4,000 per Participant

Program overview:

This comprehensive training program is designed for professionals operating in the energy sector, including utilities, energy producers, regulators, and consultants. The course provides an in-depth understanding of dispute management and avoidance strategies tailored specifically to the unique challenges and complexities of the energy industry.

For Whom:

This course is designed for energy sector professionals including, Legal advisors and contract managers, Regulatory and compliance officers, Project managers and operations staff, consultants and industry analysts.

Learning Objectives:

At the end of the program, participants will be able to:

- identify and analyze common sources of disputes in the energy sector.
- implement effective dispute avoidance strategies and risk management practices.
- utilize alternative dispute resolution techniques to resolve conflicts efficiently.
- develop and execute crisis management plans for high-stakes disputes; and
- apply knowledge gained from case studies and practical exercises to real-world scenarios.

Course Outline:

Day 1: Overview of the Energy Sector

- Key players and stakeholders
- Typical disputes and challenges in the energy sector

Legal Framework and Regulatory Environment

- Overview of relevant laws and regulations
- Role of regulatory bodies
- Compliance requirements and their impact on dispute management

Case Study: Group discussion on regulatory and legal considerations

Day 2: Dispute Prevention Strategies

- Contractual Risk Management
- Importance of clear and comprehensive contracts
- Key contractual clauses and their role in dispute prevention

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Risk Assessment Techniques

- Identifying and evaluating potential risks
- Developing risk mitigation strategies

Effective Communication and Negotiation Skills

- Techniques for proactive communication
- Strategies for successful negotiation

Class Exercise: Drafting and reviewing contract clauses

Day 3: Alternative Dispute Resolution (ADR) Mechanisms

Introduction to ADR Methods

- Mediation, arbitration, and other ADR mechanisms
- Benefits and limitations of each method

Choosing the Right ADR Mechanism

- Criteria for selecting appropriate ADR methods
- Case studies of successful ADR in energy disputes

Practical Exercises: Mock mediation sessions

Day 4: Conflict Resolution and Crisis Management

- Conflict Resolution Techniques
- Tools and strategies for resolving disputes effectively
- Importance of maintaining relationships during conflicts

Role of Third-Party Facilitators

- When and how to involve external experts
- Selecting and working with facilitators

Crisis Management and Response Planning

- Developing crisis management plans
- Response strategies for high-stakes disputes

Case Study Analysis: Review and discussion of real-world crisis management scenarios

Day 5: Practical Application and Review

- Comprehensive Case Studies:
- In-depth analysis of multiple landmark disputes
- Group work to apply learned techniques to case studies

Class exercise: Developing a dispute management and avoidance plan for a hypothetical project.

This course package includes: Course material in soft copy, Tea break, Lunch, City tour, and certificate of attendance. A Core 1.5 laptop with the soft copy of the course material loaded with a carrying bag will be presented to the participants at the end of the course.

Note: Payment is either USD or the prevailing parallel market rate. We do not accept government official rate.

Training Methodology: Lectures, discussions, exercises, case studies, audio-visual aids will be used to reinforce these teaching/learning methods

For bookings and inquiries, call: +234-8051365946, +234-7087578814 (Office Lines)

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