



### Workshop on Financial Analysis & Control for Managers

May 4 –8, 2026, 1<sup>st</sup> Run: Lagos & Abuja

October 26 – 30, 2026, 2<sup>nd</sup> Run: Lagos & Port Harcourt

**For Tutor -Led Class:** 9am – 4:30pm

**Workshop fee:** Lagos: N350, 000,

Abuja / Port Harcourt: N400, 000 per Participant

**Delivery Mode:** In-person / Live Virtual / Hybrid

**Online course fee:** N300, 000 per Participant

**Available for In-plant Training**

**700 U\$D for foreign  
Participants**

#### Program Overview:

Financial Analysis & Control for Managers is designed to equip managers with essential skills and knowledge to understand, interpret, and utilize financial information effectively in decision-making processes. The course covers fundamental concepts of financial analysis, budgeting, forecasting, and financial control mechanisms relevant to managerial roles across various industries.

This course is designed for managers and executives across various industries who seek to enhance their financial acumen and managerial effectiveness.

The objective of this program is to help participants become more comfortable with analyzing, proposing and making decisions utilizing financial information. By providing participants with an overview of the latest management control tools, they will be able to make far more persuasive business proposals, business cases and strategic recommendations.

#### For Whom:

This course is designed for mid- to senior-level managers from diverse functional backgrounds who are responsible for financial management, planning, and decision-making within their organizations. It is also beneficial for professionals aspiring to transition into managerial roles requiring financial acumen.

#### Learning Objectives

At the end of the program, participants will be able to:

- interpretation of financial statements (income statement, balance sheet, cash flow statement) to assess the financial health and performance of an organization.
- Calculate and analyze key financial ratios to evaluate profitability, liquidity, efficiency, and solvency of a business.
- preparing budgets, forecasting financial outcomes, and variance analysis to manage financial performance against expectations.
- explain principles of cost behavior, cost-volume-profit analysis, and cost control strategies to optimize resource allocation and profitability.
- evaluate investment opportunities, capital budgeting techniques (NPV, IRR, Payback Period), and decision-making criteria for long-term investments.
- design internal control systems, risk assessment, and management practices to ensure compliance, mitigate risks, and safeguard assets.

#### Course Outline:

##### Day 1: Module 1: Introduction to Financial Analysis

- Overview of Financial Management**
  - Importance of Financial Analysis for Managers
  - Role of Financial Statements (Income Statement, Balance Sheet, Cash Flow Statement)
  - Reading and Interpreting Financial Statements

##### Module 2: Financial Statement Analysis

Human Capital Associates Global Consult Ltd is Accredited by Nigeria Council for Management Development (NCMD)

Lagos: Human Capital Associates Global Consult Ltd: Acme House 2nd Floor, Ogbia Industrial Scheme, Ogbia, Ikeja – Lagos

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- **Ratio Analysis:**
  - Liquidity Ratios (Current Ratio, Quick Ratio)
  - Profitability Ratios (Gross Profit Margin, Net Profit Margin)
  - Efficiency Ratios (Inventory Turnover, Receivables Turnover)
  - Solvency Ratios (Debt-to-Equity Ratio, Interest Coverage Ratio)
- **Trend Analysis and Common Size Analysis**
- **Interpretation of Financial Ratios and Trends**

#### Day 2: Module 1: Budgeting and Forecasting

- **Budgeting Process:**
  - Types of Budgets (Operating, Capital, Master Budget)
  - Steps in the Budgeting Process (Forecasting, Budget Preparation, Review)
- **Variance Analysis:**
  - Causes of Variances, Corrective Actions and Adjustments
- **Forecasting Techniques:**
  - Time Series Analysis, Regression Analysis, Scenario Analysis
- **Module 2: Cost Analysis and Management**
  - Cost Concepts and Behavior:
  - Fixed vs. Variable Costs, Cost-Volume-Profit (CVP) Analysis
- **Cost Control Techniques:**
  - Cost Reduction Strategies, Activity-Based Costing (ABC)
  - Cost Allocation Methods and Decision Making

#### Day 3: Module 1: Capital Budgeting

- **Overview of Capital Budgeting Decisions**
- Methods of Investment Appraisal:
- Net Present Value (NPV), Internal Rate of Return (IRR)
- Payback Period, Risk Analysis in Capital Budgeting

#### Module 2: Financial Controls and Risk Management

- **Internal Control Systems:**
  - Objectives and Components
  - Control Environment and Risk Assessment
- **Risk Management Techniques:**
  - Identification, Analysis, and Mitigation of Financial Risks
  - Compliance and Governance Issues

#### Day 4: Module 1: Strategic Financial Management

- **Strategic Financial Planning:**
  - Long-term Financial Planning
  - Financial Forecasting for Strategic Decision Making
- **Financial Strategies:**
  - Financing Options (Equity vs. Debt)
  - Dividend Policy and Capital Structure Decisions

#### Day 5: Module 1: Case Studies and Practical Applications

- **Case Studies:**
  - Application of Financial Analysis Tools
  - Decision Making in Financial Management
- **Practical Exercises:**
  - Hands-on Application of Budgeting and Forecasting Techniques

#### Module 2: Ethical Considerations in Financial Management

- Ethical Issues in Financial Reporting and Analysis
- Corporate Governance and Transparency
- Role of Managers in Ensuring Ethical Financial Practices

#### LOCATIONS

1 - HCA Learning Centre. Acme House 2nd Floor, 23, Acme Road, Ogbia, Industrial Scheme, Ikeja, Lagos, Nigeria

2 – FAB By Toprank Hotel, Opposite Old Federal Secretariat Area 1, Garki, Abuja.

3 – Pakiri hotel Ltd., 4 Okwuruola Street, off Stadium Road, Rumuola, Port Harcourt, Rivers State.

In-plant Fee Negotiable

#### WORKSHOP FEE:

**Workshop fee: Lagos: N350, 000 per Participant, VAT-N26,250**

**Abuja / Port Harcourt: N400, 000 per Participant, VAT-N30,000**

Note: this covers Workshop Fee, Tea/coffee break, Lunch, course materials and certificate of attendance.

Payment should be made into our Accounts:

Account Name: Human Capital Associates Global Consult Ltd.

Union Bank of Nig. PLC: Account No: 0097961537

First Bank of Nig. PLC: Account No: 2033683960

Keystone Bank Ltd.: Account No: 1007150325

**For Booking / Enquiry, Call: 234-8051365946, 234-7087578814**

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**Training Methodology:** Lectures, discussions, exercises, and case studies will be used to reinforce these teachings/learning methods.

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